

# NWHC NEWS CONNECT

Issue 2 of 2022



**NORTH WEST HOUSING  
CORPORATION**

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**LET'S GROW NORTH WEST TOGETHER**

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## Editorial Team

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## WHAT IS A TITLE DEED?

A title deed is an important legal document used as evidence of proof of ownership of a home or piece of land.

### THE VALUE OF A TITLE DEED

One of the crucial steps in owning a new home is to have a title deed transferred into one's name – proving that the beneficiary is now the legal owner of the property.

A title deed does not only define proof of ownership, but also states the details of a property, conditions, and purchase price (for branded houses).

When selling the property, an original title deeds is required for registering the property in the buyer's name in the deed's office.

However, the practice of selling houses is greatly discouraged for government subsidised houses as government encourages beneficiaries to keep their houses for generations to come.

### WHAT DOES THE TITLE DEED INCLUDE?

**A description of the property**, with its size, boundaries, and exact position.

The name and identity number of the person or persons who legally own the property (it is possible for more than one owner to be listed on a title deed).

The date when the **property was last transferred**.

If bought from another person, the [purchase price](#).

Any factors that could **restrict the sale** of the property, for example, a home loan.

**Any restriction that applies on the purchase of the property.**

For example, the title deed should state if the property has a full freehold title.

An official **Deeds Registry Office seal** to indicate that the deed has been recorded in the name of the owner and the date.

## NWHC STRATEGIC

# Overview

The North West Housing Corporation (NWHC) is a legal entity established in terms of North West Housing Corporation Act No. 24 of 1982 and it is classified as a Schedule 3 (c) public entity in terms of the Public Finance Management Act No. 1 of 1999. The NWHC exists to provide and further the provision of housing, shelter, and accommodation to low-income communities.

### VISION

A preferred provider of accommodation and shelter

### MISSION

To provide integrated, sustainable shelter and property solutions.

### VALUES

Our organizational culture is depicted by the following attributes:

- \* Professionalism
- \* Innovation
- \* Efficiency and effectiveness
- \* Ethical conduct
- \* Accountability
- \* Transparency

**#WeBuildDreams**

# BOARD *Overview*



## **ADV. OY DIBETSO-BODIBE** Interim Chairperson & Deputy Chairperson

The North West Housing Corporation serves a special function in the government's effort to change the lives of residents of the NW province in its efforts towards overhauling of the Apartheid spatial planning and patterns of social exclusion. This is manifested in its mandate as set out in the NWHC Act No.24 of 1982 as amended. On a continuous basis, we seek to assess, determine, and review the position regarding the housing needs of the province. We endeavour to investigate, plan, prepare, commission, and execute housing schemes that will promote the achievement of the set mandate.

In order to optimally realize its mandate, the North West Housing Corporation has identified three strategic programmes namely administration, housing property development, and property management.

The focus of this programme is mainly to ensure good governance, financial management, information technology and risk management, internal audit, and the management of the human capital of the

entity. With the envisaged fully fledged organisational structure, job descriptions and grading system in place we endeavour to ensure that there is much-needed direction and stability for the entity. This will set the organisation on a firm footing. The necessary policies and adequate internal controls are in place and will contribute towards an improved audit outcome and better image of the organisation. The intention is to develop a new, differentiated identity in the minds of our clients, investors, and other stakeholders especially as we seek funding for planned projects. Most of these projects will be on turnkey basis.

The organization has three approved projects that are in different stages of development. First is the Mixed Human Settlements Project and Mega Projects (Smart cities precinct in Rustenburg, Brits, Marikana and Potchefstroom). We are hoping that funding would have been received from the shareholder and/or funding partners for the start of the project.

The Board has taken a decision to reclaim

the properties belonging to the NWHC to ensure they are kept in a good habitable state, especially the flats. Again, the Corporation would like to rid itself of the cross-border properties to relief itself from administrative and ownership issues. This process will be pursued until it is finalised.

My sincere gratitude goes to the Shareholder, oversight role of the Portfolio Committee on the Premier, Finance, Cooperative Governance Human Settlements and Traditional Affairs, the Board, NWHC executive, staff, and other stakeholders for their commitment towards the entity as we continue to serve.

This commitment and the support by all mentioned has contributed to the back-to-back improved audit opinion in FY202021 (Qualified) and FY2021/22 (Unqualified) respectively.

**REGARDS**

**INTERIM CHAIRPERSON OF THE BOARD - ADV. OY DIBETSO-BODIBE**

# Editorial



## **BISHOP SELLO MOGODIRI**

Chief Executive Officer

**T**he effort to achieve Unqualified Audit Opinion started two years ago when I was appointed in August of 2020. The first year when I arrived we were slapped with Disclaimer Audit Opinion by the Auditor General.

And then after a year in the office with the Interim Chairperson Adv Dibetso-Bodibe and the board, we managed to get an improved audit from disclaimer to qualified.

We are now very happy with the Auditor' General findings of Unqualified Opinion. This improvement reflects daily decisions and efforts of all stakeholders. We still could have received a Clean Audit, but prior years' issues continue to haunt us.

Without fear of contradiction, we can reassure the public (the ultimate owners of government) that come end of this financial year, we will be able to obtain a Clean Audit.

I'm happy with the progress made around filling of vacant positions and we can boast

that we have managed to hire three chartered accountants. The professionalism and etiquette in the finance department is amazing.

As the term of this board have come to an end, we can only wish them well in their future endeavours. We are proud of their contribution.

The cross borders properties are receiving urgent attention and in time we will be able to dispose them. The board is prudent and justified that we should sell the properties in the cross-border provinces to allow the recapitalization and development of the North West province.

We are aggressive towards issuing title deeds to the previously disenfranchised people. There is a room for improvement, and efforts are being made to change or sponsor a policy change that will give the entity the power of attorney and have properties unit move from the office of the premier to the North West Housing Corporation to enable service delivery.

Corporate governance is in place and our systems are hostile to fraud and corruption. The management and the board are pre-occupied with the desire to resolve housing problems in the North West province, particularly the gap market or those who qualify above RDP houses.

We appreciate the realities that the North West Housing Corporation cannot resolves housing backlogs without the private sector, hence we are forging smart partnerships.

In conclusion, the Entity had a successful Alternative Housing Summit held in Hartbeespoort recently where the focus was on finding ways to simplify the building process and construct eco-friendly structures to increase productivity and efficiency. The challenge is to push the sector toward the future and cause a cultural shift in the built environment. To get there we need the participation of all stakeholders.



## RECEIVES AN UNQUALIFIED AUDIT OPINION 2021/22

*"We had a good audit interaction and engagement with the AGSA and ensured that our business financial statements are transparent and compliant with generally recognised accounting practice (GRAP)".*

The North West Housing Corporation has received an improved audit outcome from the Auditor General for the year 2021/2022. The NWHC is a legal entity and an agency of Human Settlements established in terms of North West Housing Corporation Act No. 24 of 1982, with a core function to provide housing, shelter, and accommodation to low-income communities.

The MEC for Human Settlements, Lenah Miga has welcomed this achievement and congratulated the Entity, which has been receiving disclaimers for the past decades, and recently the AGs report reflected a move from Qualified Opinion to Unqualified Opinion.

The MEC appreciated the role played by the entire staff in ensuring that control measures and financial management systems of the entity are strengthened and in order.

"I applaud the Entity's commitment and dedication demonstrated towards strengthening accountability in the way

government resources are utilised. I am impressed with the shift from qualified to unqualified opinion, therefore, let us all continue to be steadfast in the implementation of the policies that governs entities and contribute toward building a better South Africa," she concluded.

NWHC interim Chairperson of the Board, Adv Dibetso-Bodibe added that she is delighted that the Entity's vision of receiving improved audit report from the AG has finally come to fruition. "We had a good audit interaction and engagement with the AGSA and ensured that our business financial statements are transparent and compliant with generally accepted accounting principles (GAAP).

She further promised that the Entity is committed to working tirelessly within its mandate of ensuring the provision of housing in the North West province and further ensure financial and performance management. The Chief Executive Officer of the North West Housing Corporation, Sello Mogodiri said that impeccable corporate governance processes have been

a hallmark of the Corporation which has enabled the Entity to maintain a track record of improved audits year-after-year even amidst a pandemic.

Mogodiri indicated that the Entity has been successful in the attainment of its strategic objectives despite challenges faced such as dealing with legacy properties that hampered the efficient delivery of the organization's mandate. During the period under review, the Entity was able to achieve and even exceed some targets as outlined in the Entity's annual corporate plan.

"I particularly want to thank the Board, executive management and all employees for their contribution and dedication towards the success of the Entity and on the ethos that is evident at all levels of the business operations. This audit opinion success would not been achieved during the reporting period without their valuable contribution" concluded the CEO.



**BISHOP SELLO MOGODIRI**  
CHIEF EXECUTIVE OFFICER



**MEC LENA MIGA**



**ADV OY DIBETSO-BODIBE**  
NWHC INTERIM CHAIRPERSON

**NORTH WEST HOUSING CORPORATION  
RECEIVES 2021/22**

# **UNQUALIFIED AUDIT** *Opinion*

**MEC LENA MIGA**  
Congratulates North West Housing Corporation



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DEPARTMENT OF COOPERATIVE GOVERNANCE  
HUMAN SETTLEMENT AND TRADITIONAL  
AFFAIRS 2022/2023

# Budget Speech



MEC Lenah Miga congratulates the North West Housing Corporation CEO, Bishop Sello Elly Mogodiri

The review of the North West Housing Corporation (NWHC) Act under the leadership of the Shareholder is underway and should be completed in the current financial year. This will in earnest direct the Corporation to carry out its mandate under a clear and updated legislative framework.

The Corporation continues to engage the Shareholder in terms of disposal of their properties located in various cross-boarder municipalities in Gauteng, Free State, Northern Cape and North West. The process will enable the Corporation to raise revenue for development of its own capital projects.

NWHC has been working closely with the Department in ensuring that residents in former Bophuthatswana townships of Tlhabane, Monakato, Madikwe, Atamelang and others receive their title deeds through the Title Deeds Restoration programme. The Corporation has thus far managed to hand over about 726 title deeds to communities of Tlhabane, Monakato, Madikwe and Atamelang.

"Let me take this time to congratulate the Corporation for the improved Audit findings by the Auditor General of South Africa. They have improved from the disclaimer to qualified opinion with emphasis on issues of prior years. Our belief is that we must continue to ensure compliance in all aspects so as to finally attain a clean audit," said the MEC .

# NWHC pushing for ownership



MEC Lenah Miga and the North West Housing Corporation handing over title deed to one of the beneficiaries Ms. Mokamedi Ramatli (78) in Tlhabane, Rustenburg.

The North West Housing Corporation in conjunction with the department of Human Settlements will continue to work around the clock to fast track title deeds handover programme. This month alone, the joint venture managed to issue over 726 title deeds in three of the former Bophuthatswana townships of Atamelang in Tswaing Local Municipality, Tlhabane and Monakato in Rustenburg.

The North West Housing Corporation serves a special function in the government's effort to change the lives of residents of the NW province in its efforts towards overhauling of the Apartheid spatial planning and patterns of social exclusion. This is manifested in its mandate as set out in the NWHC Act No.24 of 1982 as amended. On a continuous basis, we seek to assess, determine, and review the position regarding the housing needs of the province. We endeavour to investigate, plan, prepare, commission, and execute housing schemes that will promote the achievement of the set mandate.

MEC for Human Settlements, Lenah Miga, Rustenburg local mayor Kgomotso Mabale-Huma, the Interim Deputy chairperson of the NWHC Board, Adv Okgabile Dibetso-Bodibe led officials from the NWHC in a title deed handover ceremony.

Among the recipients was a 78 year old Mokamedi Ramatli who has been staying in her house with her three children for almost four decades. She

said the title deed awarded to her will leave a lasting legacy for her family. "I am now confident to say that I have secured a home for my children and grandchildren. My dignity has been restored and I am very proud and happy" said Ramatli.

Addressing title deed recipients in Tlhabane, during the ceremony MEC Miga said, it is unconstitutional to deny people title deeds mainly because they owe services in their locality. "Government is doing its utmost best to restore the dignity of our people, as it is stipulated in the Freedom Charter that all people shall have the right to live where they choose, to be decently housed and to bring up their families to comfort and security," said MEC Miga.

The MEC reiterated that it is the mandate of her Department to provide people with houses. Therefore, handing over title deeds to old pre 1994 stock and the new breaking grounds houses, is also part of accelerating service delivery in the North West Province. She said that the programme will continue until every beneficiary is covered in every part of the province.

Adv Dibetso-Bodibe, echoed MEC sentiments and said that the North West Housing Corporation will continue to strive towards accelerating human settlement services and ensure that beneficiaries are granted security of tenure and that more residents in other townships also receive title deeds.

The National and Provincial Human Settlements departments also conducted a consumer education session during the ceremony to ensure that beneficiaries are capacitated with title deeds information. This was also part of an education awareness programme to provide a broader understanding of home ownership to those who have received title deeds.

Among dignitaries attending the handing over ceremony was the NWHC CEO, Sello Mogodiri and Rustenburg Speaker, Cllr Koketso Mogomotsi, Cllr Boipelo Mareko and other senior officials from the department of Human Settlements.

# Gallery

The North West Housing Corporation and the department of Human Settlements handing title deeds to residents of Atamelang in Tswaing Local Municipality and Tlhabane and Monakato in Rustenburg.





North West Housing Corporation (NWHC) CEO, Bishop Sello Mogodiri speaking at the Alternative Housing Technology Summit.

# NWHC hosting AHT summit

The North-West Housing Corporation hosted the first Alternative Housing Technologies summit recently in Hartbeespoort.

The summit was a cross-industry event by exhibitors, business development forums, business presentations, and discussion panels as well as networking sessions.

Key stakeholders such as Agreement SA, National Home Builders Registration Council (NHBRC), North-West House of Traditional Leaders, North-West Department of Human Settlement, SEDA, and private companies participated in presentations and discussions.

The summit focussed on new opportunities in housing technology and innovation from building materials, energy efficient building technology, fourth industrial revolution designs, landscaping, and construction methodologies. Professions that participated included town planning, land surveyors, various engineering fields, architects and leading manufacturers of innovative building technologies and investors.

The key lessons from the discussions centred around the rapid implementation of the alternative housing technology in the province by creating housing projects that are adaptable and reactive to the changes in

the environment and market, while ensuring long-term sustainability and affordability.

The NWHC will contribute to the development of policy in this regard, while continuing to utilise the innovative building technology framework provided by the NHBRC.

The summit agreed that to push the sector toward the future and cause a cultural shift, home builders, construction companies, developers, policy makers need to make informed decisions based on the latest construction technologies and their impact on the sector.

# Gallery

Stakeholders in the alternative housing sector speaking at the event.



# NWHC MAKES A DIFFERENCE AT LOKALENG PRIMARY SCHOOL



North West Housing Corporation (NWHC) handing jerseys and school shoes to principal of Lokaleng Primary School, Mr Jack Tlhabang. Accompanying the CEO is Adv Okgabile Dibetso-Bodibe and General Manager: Property Development and Management, Kgomoetso Mahlobo.

**M**AFIKENG - The North West Housing Corporation held a Mandela Day 'My 67 Minutes' campaign at Lokaleng Primary School in Mafikeng this past week. The school was identified as one of the poorest in Mafikeng where learners cannot afford school shoes and jerseys to go to school.

The Entity donated 123 shoes and 108 jerseys to the learners who are underprivileged as part of its individual act of kindness. The school has 403 learners and eleven classes and admits learners from grade R to grade 6.

Chairperson of the board of the Entity, Adv Okgabile-Dibetso said Mandela should be remembered as someone who brought us freedom. She urged the learners to not look down on themselves because of their socio-economic conditions.

"I saw your motto and it says 'ithuteng le tle le je monate. Thuto ke Lesedi.' This should encourage you to do better. This means don't oppress yourselves or look down on yourself. Today we plant a seed, and we expect you to water it and tend to it." She concluded.

NWHC CEO, Bishop Sello Mogodiri stated that giving and taking care of the poor is a not a new thing. "We are doing what we normally do. To us giving is an addiction and we cannot live without giving. We are here because of this addiction".

He also encouraged learners to take care of their gifts and ensure that they do better in their studies.

The school Principal, Jack Tlhabang said he hopes that the gifts benefit the children who have nothing. "Ngwana ke sejo wa tlhakanelwa. We hope this will help learners to fully concentrate on their studies. And so, I urge parents to take care of these gifts. I do not have enough words for the Entity; however, I am grateful for the opportunity the Entity gave these kids." Said the jubilated School Principal. My 67 Minutes' campaign was started in 2009 by former President Jacob Zuma with the aim to get the public involved in charitable activities.

The public is encouraged to take 67 minutes out of their day to help the poor, support a chosen charity or serve in their local community. The 67 minutes represents the number of years Mandela fought for human rights and the abolition of apartheid. The theme for this year is 'Do what you can, with what you have, where you are.'



Lokaleng Primary School recipients posing with their gifts, shoes and jerseys.

# MATLOSANA CRU

## PERIMETER WALL NEARS COMPLETION

Amongst several projects identified by North West Housing Corporation (NWHC), the Matlosana Community Residential Units (CRU) perimeter wall, was a project which received immediate internal funding and commenced in January 2022.

By late December 2021 and early January 2022, meetings were held with tenants of Matlosana CRU over the installation of the perimeter wall, rental, and services payments due by tenants.

The project entails the installation of a perimeter face brick wall around the Matlosana CRU, installation of gates and the refurbishment of the guardhouse.

A contractor was appointed, and the site was handed over in January 2022. The project management was done internally by the NWHC.

### STATUS OF PROJECT

To date the project is at 95% complete and the following has been achieved:

- Excavation, backfilling, and reinforced concrete works are complete below surface.
- The building of the perimeter wall is complete. This consisted of columns in-between single skin wall panels which were casted with light strength mortar inside their hollows to strengthen them.
- There is a minor additional increase in wall height that is attended to on the south wing.
- Installation of entrance and exit gates are still to be completed.
- The guardhouse has been completed and is in use.
- The project was supposed to be finished by end of May 2022, but it has overrun its timeline due to unforeseen challenges.

### CHALLENGES

Amongst others, challenges that marred the project included

- The contractor retained staff beyond the intended period and thus this required extended payments and over expenditure on labour.
- The local labour was formed by tenants and from time to time they stopped the project when they demanded payments.
- Extortion of money from the contractor by group of hooligans, posing as "Boko Haram".
- There were in certain instances threats to the Project Manager and other NWHC colleagues when on site by labour and sub-contractors.
- Further challenges that delayed the project are delivery times from material suppliers e.g, steel, concrete, and bricks suppliers.
- ALL the above challenges impacted on the cashflow.

### LESSONS LEARNT

- Local Labour was employed which was formed mainly by tenants.
- Youth formed the major component of labourers.
- Payments to labour and existing builders were done on time and in full regardless of extended working days.
- The project creates security for tenants, and it has gradually changed the outlook of the Matlosana CRUs.
- Through the General Manager's oversight, the Property Development Unit has provided Project Management/ Consultancy Services which entailed amongst many, designs, planning, supervision, and all other technical inputs as required in a complete project management life cycle.

Through the General Manager's oversight, the Property Development Unit has provided Project Management and Consultancy Services which entailed amongst many, designs, planning, supervision, and all other technical inputs as required in a complete Project Management life cycle.

Now that the perimeter wall is completed, the tenants will be more secure and rental payments will flow in unhindered.



# OVERSIGHT VISITS ON NWHC CROSS - BOARDER PROPERTIES



Left to right: Hon. Dimakatso Koloï, Hon. Webster Dichaba and Hon. Aaron Motswana

**P**ortfolio Committee on Premier, Finance, Cooperative Governance, Human Settlements and Traditional Affairs, led by Hon. Aaron Motswana conducted a special oversight visit on the North West Housing Corporation's cross border properties (residential/business/vacant land) in the Gauteng, Free State and Northern Cape Provinces.

The objective of the special visits was to investigate and validate the state and functionality of the North West provincial government's properties under North West Housing Corporation, which are in the three provinces. The Committee examined the overall state and conditions of the properties including their current value, exact location and state of functionality.

As part of the special oversight visits in Gauteng, the Committee held a meeting with the Board members and management of the Corporation to discuss the purpose of the oversight and challenges faced by the Corporation regarding the cross-border properties.

During the meeting, the CEO of NWHC, Bishop Sello Mogodiri said that the Corporation has properties in the asset register classified as 99-lease properties

(old two and four roomed houses) built before 1994 by the old South African government.

"The total number of those properties is 4886 and we also have new stock of about 4004 properties built by the former Bophuthatswana government. Furthermore, the Corporation has properties with lease agreements (rentals) signed by the occupants at the total of 462 and vacant land that has been purchased where clients only paid 10 percent deposit and still owing a total of 90 percent," Mogodiri said.

Mogodiri also spoke about the challenges faced by the Corporation, in relation to the properties in question.

"The corporation has experienced several challenges because of previous instability in terms of governance. There is illegal occupation of the Corporation's properties and vacant land. The bulk of the vacant land has been illegally occupied and both temporary and permanent structures have been erected. However, there are efforts to improve communication and collaboration between the Corporation and the City of Tshwane in finding solutions on illegal and fraudulent sale of the properties by residents and crime syndicates." Mogodiri

said. The Committee resolved that the corporation needs to conclude the matter of on-going disputes on property ownership. It also resolved that the corporation needs to maintain an updated and accurate asset register and submit a detailed report on the number of municipalities which are reluctant to transfer old stock properties including the proof of letters written to those municipalities.

The Committee was joined by chairperson of Standing Committee on Constitutional Affairs, Petition and Public Participation, Hon. Webster Dichaba, Chairperson of COGHSTA, Hon. Dimakatso Koloï in the Northern Cape Province and members of the Northern Cape Provincial Legislature as well as the Mayor of Ga-Segonyana local municipality, Cllr. Neo Segelelo. The two provincial legislatures together with the municipality have agreed to form an Ad hoc Committee with the aim of resolving the issues regarding the properties in the Northern Cape province.

The portfolio committee has recently presented their report to Parliament for interrogation and debate. The Department of Human Settlement and NWHC were given guidance on how to resolve the matter expediently.

# Gallery



The North West Portfolio Committee for Cooperative Governance, Human Settlement and Traditional Affairs visited NWHC from 04-14 July 2022 to conduct a special oversight to check the state and conditions of the properties located outside the borders of North West. The Portfolio Committee was accompanied by the North West Housing Corporation Board and employees.



# NWHC SPORTS TOURNAMENT A SUCCESS



The two grand prize winners in jubilation with North West Housing Corporation Board Member

The North West Housing Corporation (NWHC) held its first interdepartmental wellness sports tournament at Montshioa Turf Stadium in May. The event was a huge success which saw eight teams in soccer, netball and volleyball competing for the coveted prizes.

Teams from Ngaka Modiri Molema, Mafikeng Local Municipality, NW Province Departments comprising Human Settlements, Finance, COGTA, Economic Development, Mafikeng Provincial Hospital, NWHC and COGTA in the Gauteng Province, battled it out for first and second prizes.

**N**WHC sports and wellness chairperson, Retselisitsoe Tlali said that the vision of this tournament is to promote healthy lifestyle and wellbeing of employees.

"The aim is to drive positive change, improve productivity and performance and lower the risk of illness and the impact of stress in the work place. So, these games are important because they improve teamwork and fosters interaction between employees," Tlali said.

"The aim is to rotate the games within all regions of the province and make them an annual event."

Tlali said the event was also an opportunity to support and market black businesses through giving them the opportunity to station their stalls at the games.

Mafikeng Local Municipality won first prize while the second prize went to Gauteng province in the netball games. NWHC and Mafikeng Local Municipality secured first and second positions in the volleyball games. In soccer, Ngaka Modiri Molema took the first prize while NWHC took the second prize.

The tournament sponsors, Sanlam, Medshield and Old Mutual handed out medals and trophies to the winning teams.

On the day of the tournament, the NWHC Board officially unveiled the new identity look. The new identity look was unveiled by Board director, Thina Moselane and Board Interim Chairperson, Adv Okgabile Dibetso-Bodibe.

"I am thrilled to be standing here today, knowing that after months of research, planning, and collaboration, we have completed a very challenging task to create an image that will represent us well," Moselane said.

"As some of you might have noticed over the last few months, NWHC is sporting a brand-new logo with new corporate colours. The new look represents what we are since 1982, a provider of housing to the people of North West province through housing development and property management."

Moselane announced the two winners who won vouchers after being selected from the new logo selection campaign. She further acknowledged participants and the public who took their time to make the campaign a success.

The management of the Entity and a representative from the office of the MEC Lenah Miga were present to witness the event.



Programme Director, Mr Tlotlo Thupaemang with Mr Tsholo Mathibedi from the MEC's Office

# Gallery



# Gallery





**MR GOLEBAONE MOROBEDI**

**MS NONOFO LESEJANE**

**MR APHELELE MTHIYWA**

# WELCOME!

## *to the team*

**T**he North West Housing Corporation has added three new employees to its staff compliment - Assistant Manager in HR Unit, Mr Golebaone Morebodi, Internal Audit Manager, Mr Apehelele Mthiywa and Assistant Manager Risk, Ms. Nonoyo Lesejane.

Morebodi holds a Master of Commerce in Human Resource Management. He has worked at several departments in the North West province including Department of Education, Statistics South Africa, and Department of Labour.

His duties at the Entity will include recruitment and selection, organisational development, and performance management.

Morebodi believes that the success and failure of an organisation depends on

satisfaction of staff members. "This in return will encourage them to stay on and not exit the organisation in search for what might bring satisfaction to their job," he says.

"So, if the organisation can retain and keep its talented employees satisfied, we are bound to succeed as the organisation."

During his career, Morebodi has overseen recruitment and selection, employee relation, employment equity matters, service benefits and has had the privilege of facilitating training to employees.

Nonoyo Lesejane, holds a BCom Accounting degree and has 10 years Internal Audit and Risk management experience. Lesejane brings a large quality of traits to the position of Assistant Manager Risk. Her job description includes but not limited to

reviewing and assessing risk management policies and protocols, making recommendations and implementing modifications and improvements.

Apehelele Mthiywa joins the Entity from the Auditor General of South Africa. Mthiywa served his articles at Sizwe Ntsaluba Gobodo (SNG) now SNG Grant Thornton and moved to complete his articles with the Auditor General. He completed his undergraduate studies with the University of the Western Cape and did his post-graduate studies with UNISA. Mthiywa is a qualified Chartered Accountant.

The NWHC would like to take this opportunity to welcome the new employees to the team.



**CONGRATULATIONS!**

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#### **SOCIAL MEDIA PLATFORMS**

Connect with NWHC on the following social media spaces

**Facebook:** North West Housing Corporation

**Twitter:** North West Housing Corporation

**LinkedIn:** North West Housing Corporation

**YouTube:** North West Housing Corporation

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SAFE**

**VACCINATE TO SAVE SOUTH AFRICA**

TOGETHER WE CAN BEAT CORONAVIRUS