



NORTH-WEST
HOUSING CORPORATION

Legae La Batho

APRIL - JUNE
2019
7TH EDITION

Meet the
new MEC

LEGAE
La Batho

**HAILS
NEW BOARD MEMBERS**

Well done
Ms. Mogotsi



**SIGNING OF PERMANENT
L E T T E R S
BY JUNIOR STAFF**

Employment Contract

House Owners
in Tlhabane receive Title Deeds



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EDITORIAL

The changing times

MR. TB KOLA
Corporate Services Manager

As winds of change comes blowing like the seasons that come and go, so it is with life in general, nothing stays forever. The beginning of the new financial year brought with it a number of changes that were witnessed and whilst some had reasons to rejoice, others shed a tear, some lost and some gained, some moved in and some moved out.

Like the former Chairperson of the Board, Mr. Modiselle would say, "Leaders grow themselves out of positions", the Corporation went through some changes including the change in the Board leadership that saw Mr. Tlhoale, Mr. Thoka and Dr. Rampagane's terms of office coming to an end as Board members, Ms. Khukhele getting on board from being an independent chairperson including other new Board members and the resignation of the Chairperson making way for a new leader. On the administrative side, the Acting CFO Mr. Tisane's contract came to an end, Adv T. Mpshe resigning and the loss of the PA to the CEO, Ms. Kgosietsile after a short illness were some of the quarter's events.

At the political front, the change in political leadership saw the shifting of MEC M. Rosho to another portfolio thereby making way for MEC G. Kegakilwe as MEC for Corporate Governance, Human Settlements and Traditional Affairs.

These changes above are nothing but shift in gears as the Corporation braces itself for some uphill battles and challenges to improve on the audit outcome as well as take the Corporation to greater heights moving forward. There is no doubt that the new leadership will help advance the mission and vision of the Corporation.

On the other front, the long-awaited relocation to new premises after the outright purchase of an office building in the Industrial area is slowly unfolding which will see the Corporation moving to new offices shortly. It came as no surprise when the announcement of the move was made since the current building did not offer compliance in terms of Occupational Health and Safety regulations. No doubt that the building, Theresa House which had been a home to the Corporation for many years and has stood the test of times is quite old requires a new lease of life.

In conclusion, as we await the process of the audit to conclude, the efforts put by employees during these testing and torrid times did not go unnoticed, let us remain committed and steadfastly strive towards becoming better day by day, as the saying goes...Every level of our lives requires a different level of thinking and that we cannot change the directions of the wind but adjust our sails to always reach our destination.

Legae La Batho

hails new board members

The appointment of new board members in the North West Housing Corporation

We are pleased to announce the new board of the NWHC namely, Mr IR Modiselle (Chairperson) OY Dibetso-Bodibe (Deputy-Chairperson), BS Khukhele, TS Lerefolo, A. Kekesi, MP Mogotlhe, R. Rawat, KA Dikgole, HT Moselane and DN Tsagae. The appointment of new board of directors on the 5th of May 2019 was significant and signals new advance in the operations of the Corporation.

Chairperson of the board Mr Isaac Modiselle wished the newly appointed board of directors well in their quest to serve the North West Housing Corporation with ethical leadership at the helm.

"We further assure them of our unwavering support in their mission to serve the public in line with the Corporation's mandate. We are confident that they will strive to ensure home ownership to the people of North West Province, assist in the provision and management of sustainable human settlements and improved quality of life for many households. We'd also like to express our deepest appreciation to the former board members who have contributed significantly to the Corporation's success" he concluded.



LEGAE

La Batho

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Communication Team



Mr. T.B. Kola



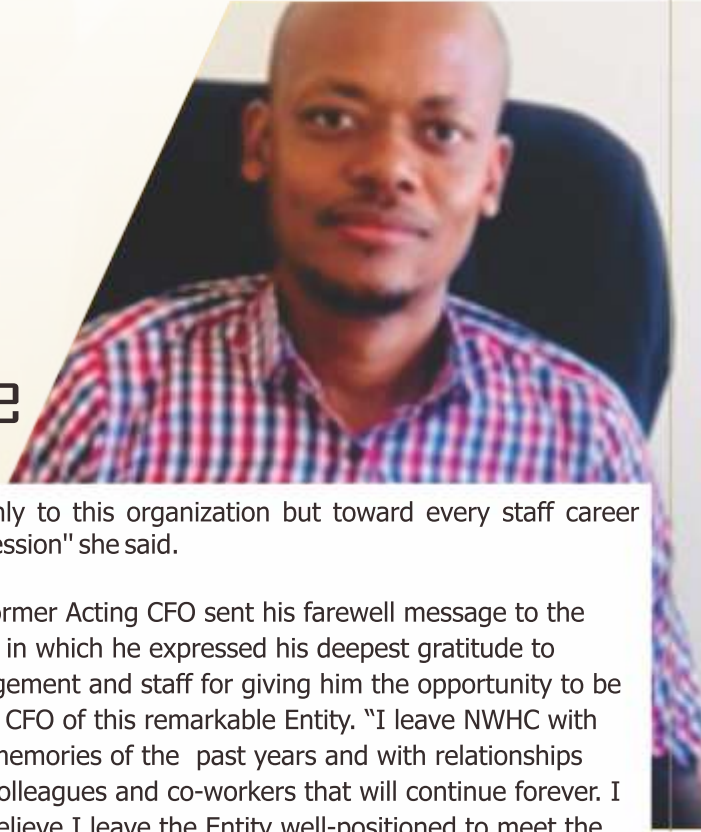
Ms. N.M. Maja



Mr. M.I. Mothibi

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nrhrc Bids farewell to the former ACTING CFO Tisang Tisane



It is with sadness that we bid goodbye to Mr Tisane and we wish him the best in his new endeavour. We have indeed achieved some incredible things during the time you served the Entity and have succeeded in many ways through your financial skills and leadership.

Palesa Maoka elucidates that it gives her great satisfaction to say that we must recognize, respect and appreciate all the valuable skills, knowledge and all the positive qualities that our amiable manager had instilled in us and to thank him for all his time and efforts in shaping our profession. "Of course, we all know how painful it is to say goodbye to a very friendly manager. However, we all need to express our sincerest gratitude to him for all his uncommon contributions

not only to this organization but toward every staff career progression" she said.

The former Acting CFO sent his farewell message to the entity, in which he expressed his deepest gratitude to management and staff for giving him the opportunity to be acting CFO of this remarkable Entity. "I leave NWHC with fond memories of the past years and with relationships with colleagues and co-workers that will continue forever. I also believe I leave the Entity well-positioned to meet the opportunities and challenges of being the provider of housing and shelter in North West Province. It has been a privilege to serve you" said Mr Tisang Tisane.



Meet the new MEC

MEC for Corporative Governance,
Human Settlements and Traditional Affairs,
Hon. Mothibedi Gordon Kegakilwe
who is also the shareholder for NWHC

In remembrance
of the late **BONOLO KGOSIETSILE**

We will miss you.



On the 17th April 2019 North West Housing Corporation rendered a dignified memorial service for the late beloved Bonolo Kgosietsile who served as a personal assistant to the CEO of NWHC.

“Always put your trust in God”, these are words the late Bonolo Kgosietsile left for many young people at her workplace. Almost every speaker at the memorial service held at Cookes Lake echoed the same words during the solemn event.

Ambitious, passionate, loving, great believer of God, cheerful giver and hardworking were a few words used to describe the late. Family, friends and colleagues came in numbers to pay tribute the late Bonolo Kgosietsile affectionately known as 'Soft' who was a light to many lives. Some of the family members who arrived from as far afield as Vryburg were unable to contain their emotions when they arrived at the building where the memorial service was held.

“She did her work without any complaint, was friendly and got along with everyone at work. At difficult moments like these, the bereaved will often find comfort in the presence of colleagues, family, neighbours and friends but it is when we have all left that the reality of a loved one lost dawn. She will be truly missed and remembered as one of the most dedicated staff members,” said Mr Frans Boshielo who worked closely with the her.

Board members of NWHC were among Bonolo's family, friends and colleagues. “I convey my heartfelt condolences to Ms Kgosietsile's family on behalf of North West Housing Corporation. We all share a sense of loss and will be keeping her family and friends in our thoughts during this difficult time” uttered chairperson of the board Mr Isaac Modiselle.

Tribute to the late was rendered by one of her close colleagues Mr Tlotlo Thupaemang, and these are some of the words he uttered during the tribute “Today, as we mourn our brave, self-assured and loving friend as well as to console her loving families and to celebrate their memory, let us also make a resolution, a commitment to ourselves and to one another. Let us commit to being worthy of the courage and bravery she showed” he said.

North West Housing Corporation recently attended a meeting with North West Department of Local government & Human Settlements, Rustenburg Local Municipality officials and Senior Citizens of Tlhabane. The intention of this meeting was to address issues regarding registration of Title Deeds.



SENIOR CITIZENS OF TLHABANE DURING THE MEETING

North West Housing Corporation CEO, Mr Frans Boshielo, assured Senior Citizens of Tlhabane that the Entity together with the Department of Local Government and Human Settlements is doing everything in its power to eradicate the title deeds backlog in North West.

Senior Citizens of Tlhabane spoke out about their long-awaited title deeds. The main thing, says Abe Ntlaleng, is for NWHC to hand over our title deeds for safety purposes and to unlock the value of the properties we occupy.

"We have been living in these houses for so many years without legal proof of ownership, on that note some of us are getting old leaving behind children and grandchildren who need a place to call home. I'm speaking on behalf of Tlhabane residents, we plead with NWHC to speed up the process so that we can obtain full title deeds" he adds.

Mr France Boshielo said his heartfelt apology for the long process "The project is faced with a challenge due to a high number of title deeds that need to be produced by lawyers, however individuals whom their documents have been collected will be notified as soon as their outstanding title deeds, and transfers have been processed"

"In 2010 the 4th Administration took a decision that NWHC should wind down due to various reasons, hence the delay in the project. Fortunately, the 5th administration decided to resuscitate the Entity and was given the chance to sell

properties and hand over title deeds to rightful owners. As I speak, I'm in possession of about 100 title deeds that are going to be delivered to beneficiaries in Tlhabane from tomorrow"

"The community is sincerely requested to cooperate with us to ensure their title deeds are in their names. If we continue this track of making sure that we stay patient and if we can see from a distance that these communities are been developed, the project will eventually come out successful" he concluded.

The project manager Ms Jane Motshegwe added that conveyancers have been hired to assist with the title deeds project. "NWHC is currently verifying properties in Tlhabane to check if they need title deeds or transfers which takes a long time due to the high number of houses we are dealing with. We discovered that many of these houses need to apply for lost copies of deed of grants for them to obtain full title deeds. Some houses are holding deed of grants that need to be endorsed and altered into full title deeds, through the help of Selebogo Inc as one of the appointed conveyancers".

She furthered explained that proclamation of Unit 3 Bester and Foxlake have already being lodged with deeds office and for the community to note that the conveyancers only assist houses appearing on NWHC asset register. .



Rustenburg – Beneficiaries in Tlhabane were full of excitement when NWHC officials visited their homes to hand them over with title deeds to the houses they occupy. "their eyes were full of joy and happiness, emotions running high. I could tell that we have made an impact in their lives with the long-awaited title deeds" Ms Jeanette Tlthagale said.

The handing over of title deeds is part of eradicating the existing title deeds backlog in North West Province. Their houses were bought through the North West Housing Corporation, in the former Bophuthatswana, and Post 1994.

76 years, Ms Flora Motloun of Tlhabane was one of the beneficiaries who was beaming with excitement when North West Housing Corporation official's hand over a full title deed. "I have been staying in this house for many years without legal prove of ownership, but I've always been certain that this property belongs to me and one day NWHC will come through to hand over my title deed" uttered the excited Motloun.

North West Housing Corporation is doing its best to speed up the provision of title deeds with the help of Local Government and Human Settlement. We will continue to issue out title deeds as and when they are produced.

"The roll out will continue in other areas of North West Province where North West Housing Corporation has properties. The Entity is trying to restore the dignity of homeowners" highlighted Ms Jeannette Tlthagale who is one of the officials who assist with the handing over of title deeds.

House Owners in Tlhabane receive Title Deeds



**HIGHLIGHTS – THE TITLE DEED RESTORATION PROJCT
NWHC TOGETHER WITH SELEBOGO INC TAKES SERVICES TO THE PEOPLE,
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MADIKWE AND MOGWASE BENEFICIARIES' LEGAL OWNERS OF THEIR HOMES.**



Congratulations to one of our workplace integrated learning student Ms Patricia Mogotsi who recently completed her Diploma in Information Technology and received a trophy for her outstanding academic achievements. It came as no surprise that she had great vision as far as her studies and commitments are concerned, indeed she has proved herself.

Ms. Mogotsi has given her dedication to serving the Corporation even at a time when there was no salary and taking on the IT unit by storm. For a young woman who has set her eyes onto the horizon, Ms Mogotsi has enrolled for her BTech degree and will undoubtedly be a force to reckon with as we enter the Fourth Industrial Revolution.

"We congratulate you daughter of the soil with your impeccable approach and dedication to your work and assisting the Corporation with your ingenuity" said Mr. Kola



Signing of
permanent letters by junior staff

Employment Contract

The corporation has since its resuscitation been operating with contract staff who did not have any benefits attached to their contract. NWHC is happy to announce that it has permanently absorbed its junior staff members to continue to serve the corporation with.

We got the chance to interview the Corporate Services Manager Mr Tshepo Kola who is also responsible for the recruitment process and this is what he had to say, "It is important that the status of an employee be established from the beginning of the employment relationship – permanent, fixed term, temporary, and so on. I am happy that the North West Housing Corporation took a decision to uplift its junior staff members because it has increased the focus on the job they do and now working on how to do it better. The high number of unemployment rate in South Africa has taken a stand and in this regard the Corporation achieved to secure jobs for its junior staff members" He said.

We also got the opportunity to interview one of the junior staff members and this is what he had to say, "I am very happy to have been given this opportunity of a lifetime because it means I have a secured job. I look forward to higher heights and gaining more experience". Remarked the overjoyed Michael Charles.

Our Vision

To be the preferred world-class provider of affordable, integrated and sustainable quality housing solutions through “smart” partnerships

Our Mission

To plan, promote integrated and sustainable quality housing solutions with superior customer experience through good governance.

Our Mandate

North West Housing Corporation is a Schedule 3C state owned entity that aims to provide housing and further shelter and accommodations to low income house holds across th province

Our Values and principles

Our organizational culture is depicted by the following attributes:

- Batho Pele Principles
 - Team work
 - Integrity
- Professionalism
- Respect; and Confidentiality



ON HOW TO BUY PROPERTY

- **Know your budget** - Determining what you can afford is the first step in narrowing down the home search. Buyers need to know what they will be able to afford on a monthly basis and decide ahead of time what amount they are comfortable with paying per month for their mortgage.
- **Check your score** - The higher your credit score, the better. Good credit is like gold when obtaining a loan and securing the best interest rate possible. If your credit score falls short, get busy repairing it - correct any errors that might be on your report, start paying all your bills on time, and get your credit limit raised.
- **Get a pre - approved loan** - Most people will need to take out a bond to purchase their first home. Applying for pre-approval with the assistance of a bond originator puts you in a much stronger position to buy, and you'll feel more confident of your limitations when making an offer. You'll be able to show sellers that you are a serious buyer and have the required finances to purchase the property.
- **Plan ahead** - It is crucial to determine how long you think you will be living in the property you are about to buy. It is pointless to buy a studio flat knowing you wish to start a family soon. Similarly, if your job or your financial circumstances are in any way to become unstable in the near future, make sure you will be covered financially.
- **Sectional title or full title** - Sectional title units are less maintenance intensive for homeowners. All exterior maintenance of the property and the complex are taken care of by the body corporate, however, this will require the homeowner to pay a levy or monthly association fee to cover services and repairs within the development. On the other hand, full title homes come with more privacy and the freedom to add on or renovate without requiring permission from the body corporate. Along with the freedom comes the full financial responsibility for all maintenance.

NORTH WEST EXECUTIVE COUNCIL



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PREMIER



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